

# HUMAN CAPITAL DEVELOPMENT FOR MICT

TWO-DAY CONFERENCE

IN COLLABORATION WITH LEARNING21C





**JOHANNESBURG** THE HYATT REGENCY HOTEL 2016 ROSEBANK

24-25 FEBRUARY

# Attend the **MICT EVENT** of the year — the intellectual playground for **MICT THOUGHT LEADERS**

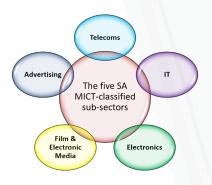
# **CONFERENCE AT A GLANCE**

# REASONS WHY YOU SHOULD ATTEND

- Learn about the future of Work and how this is impacting the MICT sector
- Discover collaborative opportunities for all stakeholders that ensure relevant and cost-effective MICT skills development
- Learn from thought-leaders about innovative ways to implement workplace learning and discover how to expand learning beyond the traditional classroom
- Discover the power of learning and educational tools offered by the Cloud
- Find out about collaboration opportunities that facilitate on-thejob experiential learning
- Celebrate success stories that offer creative learning strategies for implementation across the MICT subsectors
- Network with fellow sector professionals that potentially can lead to partnerships for success.

#### WHO SHOULD ATTEND

- CEOs
- CLOs
- Human Resource Professionals
- Learning and Development Professionals
- Sectorial Industry Professionals, Managers, Technicians
- Academia
- IT Professionals
- MICT Career Providers And Seekers



"The MICT sector is at the forefront of technological changes, advancement is a crucial factor amongst employers and stakeholders in the sector. This, together with keeping up to date with international trends has serious skills development implications for the sector. As the use of technology and mechanisation becomes prevalent it too impacts skills development.

The various stakeholders in the MICT sector are an integral part of the skills development

strategy. There is acknowledgement that MICT graduates from learning institutions still have to be exposed to the workplace upon completion and have been found to still require a lot of capacitation." – **The MICT-SETA 2014-2019 Sector Skills Plan** 

The global MICT industry is constantly changing. As with all industries, the ubiquity and pervasive impact of technology, workforce dynamics and economic forces have a major impact on human capital development. HR and L&D professionals are challenged to develop the 21st Century Workplace Skills needed to innovate, provide, maintain and use MICT products and services. At the same time suppliers, service and learning providers as well as academia can no longer afford time-consuming and costly programmes to develop training needs that evolve at the pace of technology.

This inaugural HCD for MICT conference will address the burning issues that impact on MICT skills requirements and solutions, discussing the stakeholder synergy and collaboration needed to provide both targeted interventions for, and dynamic lifelong learning experiences in, the modern workplace.

Delegates will hear about current innovation and success stories across the five MICT sub-sectors in a South African context and be able to network and share insights towards making solutions an ongoing reality in this dynamic sector.

Knowledge Resources in collaboration with Learning21C are proud to invite you to the first Human Capital Development for MICT Conference. We will hear from government, academia and industry relating to plans and collaborative solutions aimed at ensuring a thriving MICT sector that contributes to the economic growth and prosperity of our society.

These are just some of the topics that will be covered at the upcoming **Human Capital Development for MICT Conference** in **Johannesburg** on **24 & 25 February 2016**:

- Thought Leadership on development of MICT workplace skills and appropriate learning tools – how Government, Academia and "the World of Work" can and must collaborate
- Addressing the MICT skills gap through Partnerships between the State, Learning Providers and Business (Internships and Learnerships)
- Innovative workplace learning opportunities in a time of increasing competition and stringent ROI requirements
- Developing and retaining skills in the constantly evolving MICT sub-sectors
- Incubation, Research and Training partnerships for MICT





24-25 February 2016 THE HYATT REGENCY HOTEL | ROSEBANK

#### CONFERENCE PROGRAMME | DAY ONE | 24 February 2016

07:30-08:15

REGISTRATION | Meet and greet conference attendees, presenters and KR registration staff

08:15-08:30

Welcome and introduction by Chairperson

Chairperson NICO GIBSON, Consultant, Learning21C

#### 08:30-09:15

# The Future of Work: Business Models, the impact of and for MICT and the implications for learning, development and training

- What are the key trends related to the future of work?
- How do these trends impact the way we do business?
- What are the key characteristics of a Web 3.0, Web 4.0 and Web 5.0 environment?
- How will learning have to adapt to meet the challenges of work and the opportunities of the Web?

Speaker PROF JOHANNES CRONJÉ, Dean of the Faculty for Informatics and Design, CPUT

#### 09:15-10:00

# Contextual presentation on the state of MICT in South Africa (skills shortage: implications for development and training options)

- How do we know there is a skills shortage?
- Do the laws of supply and demand apply to skills?
- What is the skills supply chain?
- How do the stakeholders contribute to widening/closing the gap?
- Can we break the South African mould?

Speaker

ADRIAN SCHOFIELD, Manager, Applied Research Unit, Johannesburg Centre for Software Engineering

#### 10:00-10:30

#### MORNING BREAK | Enjoy refreshments and network with conference attendees and presenters

THEME 1 | Thought Leadership on development of ICT workplace skills and appropriate learning tools how Academia and "the World of Work" can and must collaborate

#### 10:30-11:15

#### The national ICT plan for education: a description and interpretation

- What is the DBE's plans for implementing ICT in schools?
- How will these plans impact on schools, teachers and learners?
- How will these plans impact on higher education?
- What are the implications for the MICT industry?
- What is the general outlook for MICT in education in South Africa?

**Speaker** KOBUS VAN WYK, CEO, **ADESSA** (the voice of the e-education industry)

#### 11:15-12:00

# A case study: An example of learning provider and customer organisation working together to provide professional, interactive, vocational and online training – how it works and where is it being done?

- Delivery, tracking and administration of apprenticeship/vocational delivery
- · Mapping qualifications to national standards, identify gaps in provision, funding management
- Produce a managed programme aligned to client business needs
- Qualification review and content curation
- Manage learner data to meet set standards
- Companies data is organised in order to draw on government funding
- Report on ROI to stay on top of changes to qualification standards

Speaker MIKE CAWOOD, CEO, Kineo





24-25 February 2016 THE HYATT REGENCY HOTEL | ROSEBANK

#### CONFERENCE PROGRAMME | DAY ONE | 24 February 2016 • continued

12:00-12:45

#### **Learning Skills for the Modern Workforce**

- Is there a link between learning skills and performance?
- What are the most needed learning skills in the workplace?
- Can we teach these?
- Can technology support these?

Speaker

WILLIE MARITZ, CEO, Kalleo and SquirrelThat

12:45-13:30

LUNCH | Learning conversations and connect over lunch with conference attendees and presenters

**THEME 2** | Addressing the skills gap through Partnerships between the State, Learning Providers and Business (Internships and Learnerships)

13:30-14:15

Partnerships, internships and learnerships: the MICT perspective on what is needed and what is being done

Speaker OUPA MOPAKI, CEO, MICT SETA

14:15-15:00

The Creative Technology Hub

Speaker KIRSTY CHADWICK, CEO, The Training Room Online

15:15-15:30

AFTERNOON BREAK | Enjoy refreshments and network with conference attendees and presenters

15:15-16:00

"Filling the gap" through partnerships; Internships and scholarships provide learning opportunities

- Working with NGOs and Non-Profits to upskill young people. Organisations can make the difference and assist in closing 'the gap'
- Partnering with organisations to build online learning platforms for massive, online skills development
- Providing internet-based training resources for developers, marketing departments, business and education
- Encouraging self-study with online platforms, such as the technical development guide, which provides tips and resources to help develop an individual's technical skills, through self-paced, hands-on learning

Speaker

KAREN WALSTRA, Independent Education Consultant

16:00

CLOSE OF DAY 1 | Closing remarks by the Chairperson, Refreshments and Networking

# **EXPOSE YOUR BRAND TO KEY DECISION MAKERS**

Want to get involved as an exhibitor, sponsor, media partner or find out other ways in which you can let key decisions makers know about your companies offerings?

Contact Keel Heubner | keel@avenue.co.za | +27 (11) 463 7940



#MICT2016



## **REGISTER ONLINE WWW.KR.CO.ZA**

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#### CONFERENCE PROGRAMME | DAY TWO | 25 February 2016

07:30-08:15

REGISTRATION | Enjoy refreshments and network with conference attendees and presenters

08:15-08:30

Welcome and introduction by Chairperson

Chairperson NICO GIBSON, Consultant, Learning21C

08:30-09:15

A case study: Skills pipelines and Learnerships towards employability

Speaker JOSEPH MOFEKENG, SDF Manager, Telkom SA Centre for Learning

THEME 3 | Innovative learning opportunities in a time of increasing competition and stringent ROI requirements

09:15-10:00

#### Innovative workplace learning opportunities enabled with Google Apps

- Stay organised and connected using Google Calendar
- Hold meetings and team-building events without having to travel, using Google Hangouts
- Creating online surveys or manage administration processes with Google forms, share via email, text message or on the web
- Information backup in the Google Drive and work seamlessly across your various devices PC, laptop, tablet, phone
- Record and / or broadcast live marketing events

Speaker KAREN WALSTRA, Independent Education Consultant

10:00-10:30

MORNING BREAK | Enjoy refreshments and network with conference attendees and presenters

THEME 4 | Developing and retaining skills in the constantly evolving MICT sub-sectors

10:30-11:15

#### Developing and retaining skills for the Film and Electronic Media industry

Providing a skills bridge between education and employment in the Film and Electronic Media sector – occupational, entrepreneurial and life skills.

- Historical context and nature of the business
- Challenges and solutions
- Identifying the key 21st century occupational, entrepreneurial and life skills
- Aligning key needs to academic levels
- Blending functional and accredited learning requirements
- Attitude is altitude
- Short, medium and long-term goals

Speaker

HAJRA CASSIM, Project Co-ordinator, F.I.L.M.

Accredited Film & Electronic Media Skills Development Facilitator & Training Provider SETON BAILEY, Project Manager, F.I.L.M. (Film Industry Learner Mentorship program)

11:15-1<u>1:4</u>5

# Transforming ideas into opportunities and careers in the Advertising industry – how we do it

- Making employees feel empowered and willing to share ideas
- Stimulating and developing entrepreneurial thinking and business skills
- Helping employees turn viable ideas into sustainable businesses
- Capitalising on opportunities to create careers in the digital marketing industry

Speaker DEBBIE JOHNSTONE, HR Lead, Quirk Marketing Agency





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CONFERENCE PROGRAMME | DAY TWO | 25 February 2016 • continued

11:45-12:30 Dimension Data

Speaker NICOLENE HOGG, Head Learning Develop, Dimension Data

12:30–13:15 The Cape Innovation and Technology Initiative – CapaCiti

Speaker ALETHEA VAN WYK, Skills Development Programmes Leader, CapaCiti

13:15–14:00 LUNCH | Learning conversations and connect over lunch with conference attendees and presenters

**THEME 5** | Incubation, Research and Training partnerships for MICT

14:00-14:45 Centres of Excellence CoE – a Model for the MICT industry?

Speaker PROF. ELFREDO TERZOLI, Head of the CoE, Dept. of Computer Science, Rhodes University

14:45–15:30 Meraka Institute

15:30–15:45 AFTERNOON BREAK | Enjoy refreshments and network with conference attendees and presenters

15:45–16:15 The Innovation Hub TIH

• Our vision, values and goals

- The benefits of synergy and collaboration between TIH, Academia and the MICT industry
- The role, contribution and successes of initiatives such as the Coachlab and Fablab
- The way forward; developing 21st century skills for the 21st century workplace

Speaker MCLEAN SIBANDA, CEO, The Innovation Hub

16:15 CLOSE OF CONFERENCE | Closing remarks by the Chairperson, Refreshments and Networking

# **EXPOSE YOUR BRAND TO KEY DECISION MAKERS**

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### **INDUSTRY LEADING PRESENTERS**



#### **NICO GIBSON**

Owner / Independent Learning Consultant, Learning21C • Conference Chair Person •

Nico worked in the telecommunications and L&D industries for 40 years. His most recent role was at Telkom Centre for Learning; managing, collaborating and facilitating the design of ICT learning solutions. This included the introduction of new innovative delivery methodologies. He also championed the challenge of changing mindsets to adopt the possibilities offered by technology, social media and blended learning. He has collaborated with numerous external learning institutions in the development, registration and delivery of modular interventions, learnerships and qualifications for Telkom. Nico has now embarked on career in L&D consulting and has spoken at conferences across the continent on learning trends and technologies. Nico holds a Bachelors Degree in Education and Psychology, a Teachers Diploma, a Certificate in Telecommunications, and obtained his Executive MBA at Stellenbosch in 1997. He is currently registered for a PhD with the evolving focus on lifelong learning in the 21st century workplace.



#### **ADRIAN SCHOFIELD**

Manager, Applied Research Unit, Johannesburg Centre for Software Engineering

Adrian has extensive experience and knowledge about the MICT industry, having performed an array of roles in the various industry sub-sectors since emigrating from the UK to South Africa in 1981. Over the years Adrian has consulted widely in ICT, working with the ISETT SETA, SAP

and City of Joburg/Wits University. He joined ForgeAhead in March 2005, where he was Head of Consulting (specialising in the use of ICT in Government) until moving to his current post at the Joburg Centre for Software Engineering at Wits University in 2008 as Manager: Applied Research Unit. Adrian has spent more than 25 vears being involved in activities to promote standards and growth in the ICT sector. He received the 2012 Distinguished Service in ICT Award from Computer Society South Africa (now Institute of Information Technology Professionals South Africa) where he is a Fellow and Professional grade member.



#### PROF JOHANNES CRONJÉ

Dean of the Faculty for Informatics and Design, CPUT Johannes Cronjé is the Dean of the Faculty of Informatics and Design at the Cape Peninsula University of Technology

He was born in Davenport Iowa in 1959 when his parents were there doing more than just studying. At the age of eight months he persuaded his parents to return to South Africa where he attended an Afrikaans primary school and then Pretoria Boys High School where he matriculated in 1976. His fascinating career progressed from schoolmaster at Pretoria Boys High School, to lecturer in communication at Pretoria Technicon, and later a professor of Computers in Education at the University of Pretoria. He holds two masters degrees and a doctorate from the University of Pretoria, and was visiting professor at universities in Norway, Finland, Sudan, Ethiopia and Belgium. He has supervised more than 72 Masters and 55 doctoral students and has published more than 45 academic articles and chapters in books. He is married to Franci and they have three children and 2 dogs. As a hobby he "dabbles in social media."



**HAJRA CASSIM** 

Senior Strategist, F.I.L.M.

Haira Cassim is the senior strategist at Film Industry Learner Mentorship Programme (E.I.I.M). She assists with film curriculum development. She lectures, provides training, life skills and industry protocols to school and tertiary graduates for basic film. She has directed many commercials and documentaries'the most recent being the Cape Town Carnival 2015 documentary. Haira is a transformation activist for the film industry. She provides grassroots support to women and youth wanting to enter the filmmaking industry. She is passionate about the emerging relationship between film production and social media towards developing content for local and overseas consumption. F.I.L.M. won a prestigious **International Telecommunications** Union (ITU) competition in Geneva that led to trainees and interns developing an online content generator called Kwaai City. Hajra is excited by employment creation opportunities and content creation of our uniquely South African stories. She is actively seeking exciting online platforms for the dissemination of information and training. She holds a Higher Diploma in Education (HDE) and an MBA from the Open University (UK).



#### **SETON BAILEY**

Project Manager – F.I.L.M. (Film Industry Learner Mentorship program)

Seton has over three decades in various aspects of the film, electronic & digital media industries. This includes four years as global Communications Director for British explorer Robert Swan OBE and the Mission Antarctica

Organization. He co-developed and presented global leadership and teamwork programs including one in Antarctica. Seton also spent 10 years writing scripts for television including Top Billing, producing, creating documentaries, corporate and training videos. Over the last decade, Seton has pioneered the growth and development of the Film Industry Learner Mentorship (F.I.L.M.) programme. This groundbreaking programme is a platform for previously disadvantaged South Africans to develop life, occupational and entrepreneurship skills in the film & electronic media industries. F.I.L.M. is a SETAaccredited non-profit company that provides unit-standard-aligned learning opportunities.



#### **DEBBIE JOHNSTONE**

HR Lead, Quirk Marketing Agency

Having lived in Johannesburg, Durban and now Cape Town, Debbie gained most of her expertise working her way up in the IT and Telecommunications sectors. A little offbeat and never quite fitting the mould, she finally found her place four years ago when she took on the management of a small but effective Human Resources department at Quirk, a leading digital marketing agency in South Africa. In 2014 she took on the challenge of directing all their people endeavours, including management and leadership development, and she finds daily inspiration in a place where marketing and HR are truly collaborative, and the assumptions around traditional employment are challenged regularly.



KAREN WALSTRA

Independent Education Consultant Karen is the Programme Manager, Google: Emerging Market

initiatives for Chrome and Android.

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### **INDUSTRY LEADING PRESENTERS**

Karen explores ideas of how Chrome and Android initiatives inform and enable educational and business environments in emerging markets within Africa and beyond. Prior to working at Google Karen was a teacher, teacher-trainer and head of academics exploring educational change. She coordinated a teacher and school leader development outreach project. Karen is an author and regularly presents at high profile conferences and seminars. She holds an Honours Degree in Educational Technology and a Master's Degree in Educational Technology from the University of the Witwatersrand (focusing respectively on response systems in the classroom and Mobile Learning). Karen is passionate about how technology can enhance learning.



#### **MCLEAN SIBANDA**

CEO, The Innovation Hub

McLean Sibanda is an engineer and patent attorney. He is the Chief Executive Officer of The Innovation Hub South Africa and President of the African Division of International Association of Science Parks (IASP). He has extensive experience in intellectual property, entrepreneurship and innovation. He has held senior and executive roles in a number of private and public sector organisations in South Africa. He has served as an Expert to the African Union (AU). World Intellectual Property Organisation, and the Department of Science and Technology on drafting of intellectual property legislation as well as review of Tanzania National System of Innovation. McLean currently serves on the boards of the National Intellectual Property Management Office (NIPMO), IASP. Technifin and African Agricultural Technology Foundation (AATF). He is an immediate past board member of the CSIR, past acting executive director of the Innovation Fund (2008-2010) and Technology Innovation Agency Group Executive for Commercialisation until 2011.



#### **MIKE CAWOOD**

CEO, Kineo

Mike has 17 years' experience in various roles in the learning technologies industry, including instructional design, project management as well as programme and account management. He has owned and run a number of businesses in South Africa. He moved to the UK in 1998 where he contributed to an array of large eLearning and Learning technology projects in the UK, Europe and USA. These public and private sector projects covered a range of industries including IT, Pharmaceutical, Hospitality, Finance and retail. Prior to returning to South Africa, he was Group Head of eLearning at BP International in London. Mike was responsible for transforming BP's learning technology and eLearning offer. Mike is currently managing director of City & Guilds Kineo South Africa. He is responsible for the overall management of Kineo South Africa, supporting City & Guilds clients across sub-Saharan Africa.



#### **WILLIE MARITZ**

CEO, Kalleo and SquirrelThat

Willie Maritz's passion and involvement in people development started after he completed his pre-graduate degree and started a small business doing leadership development for children. He enjoyed a successful corporate career in financial services and mining. As Group Organisational Development Manager for a global mining group he implemented their learning management system and eLearning. Willie is CEO of Kalleo People Group, a company he founded in 2003 and has grown into a leading people solutions provider across Africa and the Middle East. The company boasts ROCCI awards

for Business of the Year (Most Innovative category 2013) and Bronze Medal for Medium Sized Businesses (2014). Willie Maritz was also awarded The African Leadership Award for Education in 2014. Willie Maritz has lectured, consulted and presented papers on technology in Learning and Human Resources both nationally and internationally.



#### KIRSTY CHADWICK

CEO, The Training Room Online

Kirsty Chadwick is the Founder & Chair of The Training Room Online TTRO, one of South Africa's leading e-learning design and development companies. She plays a key role in new business development, key account management and the international expansion of the company. She has over 20 years' experience in the field of education. From a young age she had a passion for assisting people in overcoming learning challenges, developing and empowering themselves. Before establishing The Training Room Online in 2008, Kirsty was a secondary school teacher in New Zealand. Thereafter she switched t the financial sector, managing a successful mortgage brokerage for 6 years. While working in London, she was introduced to the possibilities of e-learning. Kirsty has spoken internationally on incorporating technology into training. Kirsty holds a Bachelor of Music degree as well as a Teaching Diploma. She also has several financial qualifications, including an Advanced Certificate in Mortgage Advice and Practice, and Certificate in Financial Planning.



#### **KOBUS VAN WYK**

CEO of ADESSA (the voice of the e-education industry)

Kobus van Wyk has been in the IT industry for 35 years. In 2001 he

was commissioned to start and manage the widely acclaimed Khanya Project in the Western Cape, one of the greatest e-learning success stories on the continent. He then joined Mustek, where his role was that of an e-learning activist, helping education authorities to develop e-learning implementation strategies, and serving on various ministerial task teams and commissions. Kobus is now 'semi-retired', but continues to serve as CEO of ADESSA (the voice of the e-education industry) and also as a tutor for an on-line course for Wits University, offered by GetSmarter. Kobus has written a number of books dealing with technology in education. He is an avid blogger (http://www.e4africa. co.za) and he has lectured and spoken at conferences around the world on e-learning topics.



#### **OUPA MOPAKI**

CEO, MICT SETA

Mr Oupa Mopaki has been the Chief Executive Officer of Media, Information and Communication **Technologies Sector Education** and Training Authority (MICT SETA) since 2003. He has led the Information Systems, Electronics and Telecommunications Technologies Sector Education and Training (ISETT SETA), now MICT SETA into one of the best performing SETAs. Mr Mopaki is also a qualified Commercial Dispute Resolution (CEDR) mediator and a panellist at Tokiso Dispute Resolution Organisation. He holds a BED Honours Degree (NWU), a Training and Development Degree (NWU), a Post Graduate Diploma in Labour Law (GIMT) and a Post Graduate Diploma in Telecommunications Policy and Regulation (City University, London). He completed the Senior **Executive Programme (Harvard** Massachusetts) and in 2015 completed a Masters Degree in the Management of People and Technology Innovation from the Da Vinci Institution.

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#### **CONFERENCE REGISTRATION INFORMATION**

#### REGISTRATION FEE

#### **TWO-DAY CONFERENCE**

24-25 FEBRUARY 2016 R 6 579.00 excl. VAT

All prices exclude VAT. The quoted prices include parking, refreshments, snacks, lunch and conference material

#### TERMS AND CONDITIONS OF REGISTRATION

Payment must be received before the event takes place. KR reserves the right to refuse admission where evidence of payment cannot be shown.

#### **CONFIRMATION OF BOOKING**

If you have not received confirmation in writing, of your booking before the event, please contact us on 011 706-6009 to confirm that we have received your registration.

# SOMETHING HAS COME UP AND YOU CAN'T ATTEND

If you cannot make it to the event, you have several options (the below options need to be received in writing):

- You may send a substitute delegate in your place, please inform the Customer Care Department of the new name for registration purposes. No additional charges will be applicable for substitutions
- You may transfer at no extra charge to another event, provided you do so in writing at least 10 working days before the event. Transfers within the 10 working days will be charged an administration fee of 20%
- You may cancel your registration, in writing, up to 10 working days before the event takes place. Cancellations inside of 10 days will be liable for the full fee

- Unfortunately, no refund or credit can be given to delegates who do not attend without giving prior notice
- Registrations received during the 10 working days before the event date, will not be excluded from any terms & conditions

In the event of unforeseen circumstances KR reserves the right to change the programme content, the speakers, the venue or the date. You will be notified no less than 5 working days prior to an event. Should the event be postponed, you will have the option to attend the next available date of the relevant event. The registration fee will be credited on delegate accounts, should they opt not to attend the next available date of the relevant event or in the case where an event is cancelled.

#### **PAYMENT**

- Cheques should be made payable to Knowledge Resources (Pty)Ltd. Please do not mail any cheques.
- Electronic Transfer or Direct Deposit into our bank account, validated by faxed copy of transaction slip

Nedbank Cresta Account No.: 1913164489 Branch Code: 191305

Fax: 011 706-1127

Payment must be received by **no later than 15:00** the day before the event commences

#### **HOW TO REGISTER**

#### ONLINE

www.kr.co.za

#### **EMAIL**

Email completed form magdeline@knowres.co.za

#### **PHONE**

Magdeline Matlatse +27 (11) 706 6009

#### **FAX**

Fax completed registration form +27 (11) 706 1127

### **SPECIAL OFFERS**

- EARLY BIRD SPECIAL FEES Register and pay before 30 November 2015
- Register 3 delegates and the 4th delegate attends free of charge!
- Special discount for registered NPO's, small businesses (30 or less employees) & full-time lecturers at universities – contact us for more information!

# SETA GRANTS AND ACCREDITATION REQUIREMENTS

Many of our delegates enquire about the accreditation of our events. There is a misconception that organisations qualify for SETA grants only for accredited programmes. This is not correct. The payment of SETA grants is regulated by the Government Gazette, no. 9867, Vol. 570, 3 December 2012, no. 35940. These Regulations clearly state that the SETAs "must allocate a mandatory grant to a levy paying employer" that has submitted a WSP and ATR by the regulated date, has provided all the information required in the regulated template, and is up to date with skills levy payments. Furthermore, the template in the Regulations (Section C: Skills Development) allows employers to include ALL planned training in the report; not only accredited programmes.

# KR is a Level 3 Contributor BBBEE company



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# **CONFERENCE REGISTRATION FORM**

Once payment has been made please fax through proof of payment with the event's name written in the top right-hand corner. PLEASE NOTE Delegates will not be allowed entry to the event if payment has not been received.

Booking made by:				
Phone:				
Email:				
Date:	Signature:			
By signing this registration form, the delegates agree to the enclosed terms and conditions				
DELEGATE 1	DELEGATE 2			
Name:	Name:			
Title: Mr / Mrs / Miss / Dr / Prof	Title: Mr / Mrs / Miss / Dr / Prof			
Designation:	Designation:			
Email:	Email:			
Phone: Fax:	Phone: Fax:			
Cellular:	Cellular:			
Company:	Company:			
Company VAT number:	Company VAT number:			
Postal address:	Postal address:			
Postal code:	Postal code:			
Dietary requirements:	Dietary requirements:			
DELEGATE 3	DELEGATE 4			
Name:	Name:			
Title: Mr / Mrs / Miss / Dr / Prof	Title: Mr / Mrs / Miss / Dr / Prof			
Designation:	Designation:			
Email:	Email:			
Phone: Fax:	Phone:	none: Fax:		
Cellular:	Cellular:			
Company:	Company:			
Company VAT number:	Company VAT number:			
Postal address:	Postal address:			
Postal code:	Postal code:			
Dietary requirements:	Dietary requirements:			
CREDIT CARD PAYMENT Mark appropriate box	VISA	MASTERCARD	AMEX	DINERS
Cardholder:	Expiry date: CCV number:			
Card number:	Amount (All prices are VAT inclusive):			
Date:	Signature:			



