

MINUTES OF THE ANNUAL GENERAL MEETING OF THE MEMBERS OF THE INSTITUTE OF INFORMATION TECHNOLOGY PROFESSIONALS OF SOUTH AFRICA (IITPSA), HELD IN THE KALAHARI ROOM, CEDARWOODS OF SANDTON CONVENTION CENTER, 120 WESTERN SERVICES ROAD, WOODMEAD, SANDTON ON WEDNESDAY, 31 JULY 2019 AT 17:00

PRESENT: As per the attendance register

IN ATTENDANCE: Liezl Kenyon LK HMSS Minute Taker

| 1. | WELCOME AND APOLOGIES | ACTION |
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| | Mr Tony Parry welcomed everyone to the 2019 AGM. | |
| 2. | CONFIRMATION OF QUORUM | |
| | <p>1. Mr Parry confirmed that 29 voting members were in the room. The meeting was declared appropriately quorate.</p> <p>2. Twenty-six proxies had been received. Two of these proxies were from non-voting members, and one proxy had been received from a member whose fees were in arrears. The total number of valid proxies was accordingly reduced to twenty-three. Twenty-two proxies are assigned to Ms Ulandi Exner and the other proxy is assigned to Mr Tony Parry.</p> <p>3. The Directors’ report and Auditors’ report were taken as read and the meeting indicated that it was in favour of adopting the reports.</p> <p>Proposed: Mr Karel Matthee Seconded: Mr Thabo Mashegoane</p> | |
| 3. | MINUTES OF THE PREVIOUS AGM | |
| | <p>The minutes of the previous AGM held on 24 July 2018 were tabled and taken as read.</p> <p>Proposed: Mr Adrian Scholfield Seconded: Ms Moira de Roche</p> <p>The minutes were adopted and approved as a true reflection of the meeting.</p> <p>Proposed: Ms Ulandi Exner Seconded: Mr Adrian Scholfield</p> | |
| 4. | PRESENTATION OF THE PRESIDENT’S REPORT | |

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| | <p>Ms Ulandi Exner presented the President's report to the AGM.</p> <ol style="list-style-type: none"> 1. Mr Tony Parry and his team were thanked for compiling the Annual Report. Members would be provided with a link to the digital report, which is now available. 2. The Strategic highlights were Thought Leadership and Career Development, and, during the year, Stakeholder Relationships was added. The IITPSA's goal was to assist members in achieving their goals for career development. 3. The IITPSA Board members are re-elected on an annual basis. The meeting was provided with information on the Board composition, as well as that Board meetings were well attended and that all meetings had been quorate. 4. The Board is assisted by the Remuneration Committee, the Members Council, the Social and Ethics Committee, and the Finance and Audit and Risk Committees. A governance task team was established to consider the Terms of Reference and Policies of the Institute, ensuring that good governance and practices were being followed. Senior staff members have been appointed at the IITPSA at an operational level, allowing the management committees to fall away. 5. The IITPSA has had its best financial results to date and is in a strong financial position. 6. Membership totals 10 604 and the biggest revenue stream is the Critical Skills Assessments. 7. The Chapters are performing well and members were invited to attend the special interest group events hosted by the Gauteng Chapter. 8. A special award was presented to the Chapter that had managed to reinvent itself over the past three years. The Eastern Cape Chapter had shown the most improvement for 2018/2019, and was thanked and congratulated on its performance. 9. The Western Cape Chapter was given an award for excellent work. 10. The Board, Chapters, Senior Management, Membership Committee and staff were thanked for their contribution over the past financial year. The members of the IITPSA were thanked for their support and for being part of the IITPSA journey. 11. Ms Ulandi Exner informed the AGM that she would be stepping down as the President and Chair of the IITPSA. She thanked the Board and the members of the IITPSA for the opportunity to gain priceless experience during her tenure. Mr Tony Parry thanked Ms Exner on behalf of himself and the staff of the IITPSA for her contribution and support during her time as President of the Institution. | |
| 5. | PRESENTATION OF THE TREASURER'S REPORT | |
| 5.1 | <p>Adoption of Audited Financial Statements</p> <p>Mr Karel Matthee presented the financial report.</p> <ol style="list-style-type: none"> 1. Financial Highlights: Gross Revenue showed a 15% increase. <ol style="list-style-type: none"> 1.1 The current assets of the Institution amount to R25m. 1.2 Deferred income was recognised for R1.7m received in advance and R500 000 for Critical Skills Assessments not yet completed. 2. The AGM resolved that the Audited Annual Financial Statements of the IITPSA for the year ended 28 February 2019 could be approved and adopted. | |

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| | Proposed: Mr Thabo Mashegoane Seconded: Ms Moira de Roche | |
| 5.2 | Appointment of Auditors for 2019/2020 The AGM resolved that the firm, Wakely-Smith Lattuca Inc and Mr Dario Zuccolotto as the designed lead audit partner, be and are hereby reappointed for the ensuing year. Proposed: Mr Admire Gwanzura Seconded: Ms Pearl Pasi | |
| 6. | MEMBERSHIP | |
| | Mr Tony Parry presented the membership report. 1. The membership numbers were considered by the members in attendance. 1.1 Subscriptions show a 52% paid-up ratio, and the team was challenged to increase the paid-up percentage. 1.2 The membership indicates 17% women and 83% men, as a result of the foreign members joining being mostly male. 1.3 South African members: 67% are from historically disadvantaged groups and 33% are white. 1.4 Foreign nationals are composed of 59% Indian candidates and the balance from other regions. 1.5 Sixty-seven percent of members are full voting grades, and the challenge is to grow the professional member designation. 1.6 Gauteng membership makes up 67.1% of the total membership of the Institute and comprised 6 700 members. 1.7 Members were requested to respond to the survey distributed by the IITPSA as part of its partnership with JCSE ICT Skills Survey. 1.8 Members could nominate candidates for the President's Awards on the IITPSA website. | |
| 7. | GUEST SPEAKER – MR TEDDY DAKA – GROUP CEO, ETION AND 2018 IT PERSONALITY OF THE YEAR | |
| | Mr Daka enthralled the audience with his view on the new technological landscape and thoughts on the fourth industrial revolution and its effect on developing countries. The following was noted: <ul style="list-style-type: none"> • The main concern for most parties was the displacement of jobs as a result of new technologies. • The question is not whether the Fourth Industrial Revolution would bring technological benefits to humans, but rather to whose benefit these would be. • The role of ICT professionals in this revolution needs to be considered and more importantly the role of the SA IT Professional. • The Southern Hemisphere has not benefitted from the first, second or third industrial revolution, and the query was raised as to how the fourth industrial revolution would benefit Africa and other third world countries. Consideration also needed to be given to how Government, Business and the IT professionals could do things differently in order to make sure that this country is not left out, thereby remaining in the third world. South Africa has not changed the way it engages with the Industrial Revolution. • Conditions on the continent make it difficult to engage. Sixty percent of sub-Saharan Africa is under the age of 35. The South African population amounts to 58 million people of which 23 million people make up the labour force, and 17 million people are unemployed. | |

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| | <ul style="list-style-type: none"> • The World Economic Forum predicted that unemployment numbers would increase as a result of job displacement when the skills requirement changes. A way must be found to use technology to fast track the training of people with the necessary skills. • The majority of the IT professionals in South Africa work in the consumption side of the industry, meaning that they are mostly part of the work conducted by vendors as a value-add to resellers. This type of IT professional will not be creating jobs in the future. The industry needs to train people to go beyond only being an IT professional. • The deficit between our imports and exports is R97bn, and the expenditure on IT in the country is R270bn. South Africa is dependent on imports. Sixty one percent of ICT exports are in the communications sector, and represents services rather than product. The issue with Africa is that it consumes what it does not produce. • The Fourth Industrial Revolution will largely favour the Northern Hemisphere. The Southern Hemisphere IT professionals need to think differently about how they can participate and become innovative as IT professionals. • IT professionals should be building technologies and becoming innovators outside of working for resellers. • The leaders in the IT businesses are not IT engineers, but are rather business people. Innovation needs to be nurtured, and that will start with the support of Government and a change in the curricula of universities and schools. If these changes are not made, South Africa will not be able to gain from the technologies that are coming. • SA's cyber security leaves it extremely vulnerable and the IT professionals need to become the country's defence force. South Africa is currently ill prepared. • Careful thought has to be given to how technology is used to advance humanity. The investment rands and dollars need to be put where society can benefit therefrom. <p>Mr Tony Parry thanked Mr Daka for his presentation.</p> | |
| 8. | ELECTION/RATIFICATION OF NON-EXECUTIVE DIRECTORS | |
| | <p>Mr Tony Parry presented the ratification of Directors, since fewer applications than open positions were received, and it would therefore not be necessary to vote.</p> <ol style="list-style-type: none"> 1. The MoA of the IITPSA allows for a minimum of seven Directors and a maximum of twelve. <ol style="list-style-type: none"> 1.1 The MoA requires half of the non-executive Directors to stand down on rotation. 1.2 Mr Thabo Mashegoane, Ms Moira de Roche and Ms Pearl Pasi would be standing down on rotation. 1.3 Dr Kiru Pillay and Dr Chris Johl had stood down on rotation, but were unable to make themselves available again as Directors due to work commitments. 1.4 The other Non-Executive Board members still remaining in office for the 2019/2020 year would be Ms Ulandi Exner, Mr Karel Matthee, Ms.Carolynn Chalmers, Mr. Rimmon Kisten and Mr. Admire Gwanzura 2. The AGM approved the re-appointment of Mr Thabo Mashegoane, Ms Moira de Roche and Ms Pearl Pasi and accepted that Drs Kiru Pillay and Chris Johl would no longer be serving on the Board. <p>Proposed: Mr Chris Guy</p> | |

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| | Seconded: Mr Adrian Scholfield | |
| 9. | FORMATION OF NEW GAUTENG CHAPTER COMMITTEE | |
| | <p>Mr Tony Parry highlighted the challenges facing the Gauteng Chapter. Members were requested to consider the position in which the Gauteng Chapter finds itself. The Gauteng Chapter comprises almost 7 000 members, and yet it was unable to establish a Committee of seven members.</p> <p>1. The AGM approved the appointment of the following members as part of the Gauteng Chapter to be driven and guided by Mr Tony Parry.</p> <p>Ms Estie Rothman, Mr Dickson Willie, Mr Eddie Diasolo, Mr Liang Chen and Mr Motlatsi Ramohlanka.</p> <p>Proposed: Ms Ulandi Exner Seconded: Mr Chris Guy</p> <p>2. Mr Frased Kale volunteered to become part of the Gauteng Chapter Committee after the close of the meeting.</p> | |
| 10. | CLOSE | |
| | <p>Ms Ulandi Exner was thanked for her time in office and for her contribution to the IITPSA. Members were encouraged to participate and to attend events, and to participate in the skills survey and to provide input when requested to do so.</p> <p>The AGM was closed at 18:40.</p> | |

Approved as a true reflection of the meeting

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Chair

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Date