

Recommended Changes to the IITPSA Memorandum of Incorporation and the Rules of IITPSA - AGM 2021

A. IITPSA Code of Ethics and IITPSA Code of Good Practice

In May 2021, the IITPSA Board resolved that the existing IITPSA “Code of Conduct” (Ethical Codes) be replaced with a new IITPSA “Code of Ethics”, based on the new IFIP exemplar (which is, in turn, based on that of the ACM).

It was also resolved that the existing, accompanying IITPSA “Code of Practice” would be renamed to the IITPSA “Code of Good Practice”.

Both Codes apply to all IITPSA members and are available in the AGM Board pack.

In the table below, you will find the details of the required changes to the **IITPSA Memorandum of Incorporation** and the **Rules of IITPSA** (Resolution numbers 5.1 and 5.2 respectively) to correctly reflect the new names of the two Codes. These required changes are being presented to the 2021 Annual General Meeting of Members for approval by special resolution, with or without amendment.

Item No.	Resolution Number	MOI / Rules Clause number	Existing MOI / Rules wording	Rationale for Change, and actual change
1	5.1	All instances in the MOI: Clause 1.1.18 Clause 6.1.2.1 Clause 6.2.2.1	References to: Code of Conduct And Code of Practice	Alignment to the naming of the new Codes and standardized naming convention – Renamed to: IITPSA Code of Ethics And IITPSA Code of Good Practice
2	5.2	All instances in the Rules: Clause 10.2 (second paragraph) (renumbered to Clause 11.2 – see below) Clause 12 (renumbered to Clause 13 – see below)	Clauses 10.2 and 12 References to: Code of Conduct and Code of Practice	Alignment to the naming of the new Codes and standardized naming convention – Clauses 11.2 and 13 Renamed to: IITPSA Code of Ethics And IITPSA Code of Good Practice

B. IITPSA Rules: Classes of Membership

For many years, there has been some concern about Corporate or Company members for two reasons:

- Who represents the Company (as an IT Practitioner or Professional)? The fee structure shows the maximum number of members who may attend events (at the member rate), but this is difficult to control. Also, members must be held accountable to a prescriptive code of ethics, with sanctions for violations. This is almost impossible to do when the member is a company – who is the transgressor?

- SAQA have expressed concern over this class of membership because we are a professional body.

At the May 2021 Board meeting, the IITPSA Board reviewed IITPSA Classes of Membership, and resolved to:

1. Rename “Institutional Member” to “Educational Institution” (clause 5.2.3)
2. Remove “Corporate Member” (clause 5.2.4) and replace it with two new grades, namely:
 - a. Small Business Enterprise (renamed clause 5.2.4)
 - b. Supporting Partner (new clause 5.2.5)

In the table below, you will find the details of the required changes to the **Rules of IITPSA** (Resolution numbers 6.1 to 6.5) for the changes to **Classes of Membership**. These required changes are being presented to the 2021 Annual General Meeting of Members for approval by special resolution, with or without amendment.

Item No.	Resolution Number	Rules Clause number	Existing Rules wording	New Wording
3	6.1	Clause 1	<p>Corporate member: Any private or public company admitted to company membership by the Institute.</p> <p>Institutional member: Any academic or other institution admitted to institutional membership by the Institute.</p>	Clauses Deleted
4	6.2	Clause 5.2	5.2 Non-Voting Membership shall include the following grades:	5.2 Non-Voting membership or categories shall include the following:
5	6.2	Clause 5.2.3	Institutional Member	Educational Institution
6	6.2	Clause 5.2.4	Corporate Member	Small Business Enterprise
7	6.2	Insert new clause 5.2.5		Supporting Partner
8	6.3	Clause 7, 7.1 & 7.2	<p>7. INSTITUTIONAL MEMBERS</p> <p>7.1 An academic or other institutional body shall be eligible to become an Institutional member of the Institute provided that it gives such evidence as the Board may require of its interest in the objectives of the Institute.</p> <p>7.2 Institutional members may nominate persons to be elected to Chapter Committees at Annual General Meetings of the Chapters.</p>	<p>7. EDUCATIONAL INSTITUTION</p> <p>7.1 An academic or other educational institution may be eligible to join the Institute as an Educational Institution provided that it gives such evidence as the Board may require of its interest in the objectives of the Institute.</p> <p>7.2 Educational Institutions may nominate persons to be elected to Chapter Committees at Annual General Meetings of the Chapters.</p>

Item No.	Resolution Number	Rules Clause number	Existing Rules wording	New Wording
9	6.4	Clause 8, 8.1, 8.2	<p>8. CORPORATE MEMBERS</p> <p>8.1 A corporate or non-corporate body or other organization (other than institutional bodies) shall be eligible to become a Corporate member of the Institute provided that it gives such evidence as the Board may require of its interest in the objectives of the Institute.</p> <p>8.2 The objective of Corporate Membership is to signify a company's support of the Institute and its objectives. The membership fees to be paid by the company will be decided by the Board or its delegated committee.</p> <p>8.3 Corporate members may nominate persons to be elected to Chapter Committees at Annual General Meetings of the Chapters.</p>	<p>8. SMALL BUSINESS ENTERPRISE</p> <p>8.1 A corporate or non-corporate body or other organization (other than educational institutions), employing less than fifty (50) ICT staff, may be eligible to join the Institute as a Small Business Enterprise provided that it gives such evidence as the Board may require of its interest in the objectives of the Institute.</p> <p>8.2 The objective of this category is to signify a Small Business Enterprise's support of the Institute and its objectives. The membership fees to be paid by the company will be decided by the Board or its delegated committee in two tiers: (i) Employing 1 to 9 ICT staff (ii) Employing 10 to 49 ICT staff</p> <p>8.3 Small Business Enterprises may nominate persons to be elected to Chapter Committees at Annual General Meetings of the Chapters.</p>
10	6.5	<p>Insert new Clauses 9, 9.1 and 9.2</p> <p>And renumber Clauses 9 to 23 with related sub-clauses to Clauses 10 to 24 with related sub-clauses</p>		<p>9. SUPPORTING PARTNER</p> <p>9.1 A corporate or non-corporate body or other organization (other than educational institutions), who have no need to sign up ICT staff as individual members, may be eligible to join the Institute as a Supporting Partner provided that it gives such evidence as the Board may require of its interest in the objectives of the Institute.</p> <p>9.2 The objective of this category is to signify a Supporting Partner's support of the Institute and its objectives. The membership fees to be paid by the company will be decided by the Board or its delegated committee.</p>